

**2017 Conference on Child
Welfare and the Courts**

Inspiring Hope &

Building Resiliency

Among Our Youth

October 18 – 20, 2017
Osthoff Resort, Elkhart Lake



Continuing Studies
UNIVERSITY OF WISCONSIN-MADISON

General Information

The *2017 Conference on Child Welfare and the Courts: Inspiring Hope and Building Resiliency Among Our Youth* is an event that will include presentations and workshops aimed at solutions-based approaches for serving youth in the child welfare and juvenile justice systems.

Dates & Times

Registration

Tuesday, October 17 5:00 pm - 8:00 pm
Wednesday, October 18 7:30 am - 9:00 am

Conference

Wednesday, October 18 9:00 am - 4:00 pm
Thursday, October 19 8:30 am - 4:30 pm
Friday, October 20 8:30 am - 12:00 pm

Location

Osthoff Resort

101 Osthoff Ave, Elkhart Lake, WI 53020

Please do not make hotel reservations until you have received confirmation that your registration has been accepted. The appropriate room block name and hotel phone number will be provided with your registration confirmation.

Continuing Education Credits

Applications for Continuing Legal Education and Judicial Education credits will be submitted prior to the conference. Continuing Education Hours will be available for social workers. The UW-Madison Division of Continuing Studies is an approved continuing education provider through the Association of Social Work Boards.

Conference Expenses

There is no registration fee. Meals and activities listed on the agenda will be included as a part of your attendance. Conference materials will be provided to attendees in electronic format only. These materials will be made available prior to the conference. Participants wishing to have hard copies should print the materials prior to arrival.

Attendees will be responsible for overnight hotel accommodations. A block of rooms at the state government rate will be made available to those attendees whose registration is confirmed.

Note for circuit court judges and commissioners:

This conference is designed to occur in alternating years with the Child Welfare Law Orientation. Hotel and travel reimbursement will be available through CCIP in accordance with state travel guidelines.

Note for county agency management staff:

Hotel and travel reimbursement is the responsibility of participants from county agencies.

Registration Information

Registration Deadline

Registration must be received no later than **June 30, 2017**.

Registration Process

Registration is required in advanced and is only available online at: <https://wiccip.wufoo.com/forms/2017-conference-on-child-welfare-and-the-courts/>

While every attempt will be made to accommodate all persons interested in attending the Conference, space is limited. Priority will be given to judicial officers, county and tribal agency management, and attorneys involved in child welfare and juvenile justice. Additional registrants will be accepted as space allows.

The Conference has been planned for a limited audience with specific objectives in mind. Participant composition is designed to bring together county, state, and tribal leaders from multidisciplinary backgrounds to assist in creating a dialog and pragmatic approaches to their work serving youth. Please forward this announcement to your colleagues who have direct involvement in the child welfare and juvenile justice systems, such as circuit and tribal court officials, attorneys, agency directors and supervisors, school officials, law enforcement, and other policy makers.

Attendees are asked to please plan to attend the entire conference.

Registration Confirmation

All registration confirmation information will be sent out via email after **July 17, 2017**. Included in the email will be information necessary to make hotel room reservations at the Osthoff Resort.

Special Needs

Participants with special needs requiring reasonable accommodations for disabilities or food restrictions are asked to please submit requests on your registration form or by notifying Justin Wolff at the contact information below. Please submit requests as soon as possible so that proper arrangements can be made.

Questions

For additional information, please contact Justin Wolff at justin.wolff@wicourts.gov or (608) 264-6905 or Bridget Bauman at bridget.bauman@wicourts.gov or (608) 267-1958.



Conference Agenda

Tuesday, October 17

5:00 - 8:00 pm **Early Registration** / *Grand Libelle Ballroom Foyer*

Wednesday, October 18

7:30 - 9:00 am **Registration and Continental Breakfast (provided)** / *Grand Libelle Ballroom Foyer*

9:00 - 9:15 am **Welcoming Remarks**

Hon. Marshall Murray, Milwaukee County Circuit Court
Jason Witt, La Crosse County Human Services

9:15 - 10:15 am **The Soul, Science, and Culture of Hope**

Antwone Fisher, Writer, Poet, Filmmaker
Rick Miller, Kids at Hope

Antwone Fisher, whose life was the inspiration for a major motion picture starring Denzel Washington, and Rick Miller, Founder of Kids at Hope, an international organization that studies family, school and community cultures to better understand how children succeed or struggle, are visiting communities across the US and Canada to share how HOPE is used as a strategy to achieve success for all children and youth. This presentation will explore Antwone's journey of hopelessness to hope through his writings and film followed by a discussion around those themes and how they relate to the science of HOPE. The session concludes with a discussion about the culture of HOPE and how families, schools, youth serving organizations and communities can implement a strategy that models how all children can succeed. No Exceptions!

10:15 - 10:30 am **Break**

10:30 - 12:00 pm **Gender Differences in the Propensity to Delinquent Behavior**

Dr. Leonard Sax, Montgomery Center for Research in Child & Adolescent Development

Boys get in trouble. Girls get in trouble. But girls and boys often get into different kinds of trouble, and for different reasons. In the United States today, there is little difference in the overall rates of alcohol abuse, when comparing teenage girls with teenage boys; but there are big differences in WHY girls drink compared with why boys drink.

It's not quite accurate to say that kids want to become adults. It's more accurate to say that girls want to become women, and boys want to become men. But what does it mean, "to become a man", today, in 21st century American culture? We no longer provide boys any guidance. So boys look to their peers, and to the marketplace, and to the Internet, which teaches them that being a real man means engaging in acts of violence; or joining a gang; or getting drunk; or having sex. Likewise, girls often get into trouble because they are trying to enact the caricatures of femininity which are presented to them in the media and online. How have other juvenile justice professionals in other communities addressed this issue? Which programs have been successful, and which have not, and why?

12:00 - 1:00 pm **Lunch (provided)**

1:00 - 2:15 pm **Workshops**

A-1: Youth at Risk to Kids at Hope

Rick Miller, Kids at Hope

Exploring the science of hope, optimism, and success and how it can be instilled in all children and youth without exception by creating a cultural strategic framework wherein a campus/organization/community can support every child. Practical application of evidence based protocols in support of a child's success are also examined.

Conference Agenda

Wednesday, October 18 *cont.*

A-2: The Medicalization of Misbehavior

Dr. Leonard Sax, Montgomery Center for Research in Child & Adolescent Development

Many clients in the juvenile justice system today have a psychiatric diagnosis. The proportion of American teens on psychiatric medication has increased dramatically in the past 30 years. Why?

What's the difference between saying "Your son is rude. That must change" and saying "Your son may meet criteria for a psychiatric disorder"? In one sense, there isn't much difference: those two sentences may both describe the same boy. But in the first sentence, Your son is rude, the burden of responsibility is on the parent. In the second sentence, Your son may meet criteria for a psychiatric disorder, the burden of responsibility has shifted away from the family, to the system.

In this workshop, we consider how the "medicalization of misbehavior" has driven the rise in psychiatric diagnosis among adjudicated juveniles. What do professionals who work with troubled youth need to know, and do? This workshop will answer that question.

A-3: Understanding Policies and Best Practices for Responding to Sex Trafficking of Wisconsin Youth

Dr. Joy Ippolito, Wisconsin Department of Children & Families

This session will give an overview of Wisconsin's latest efforts to prevent and respond to sex trafficking of youth within the child welfare and youth justice systems, as well as a summary of recent federal and state legislation. Dr. Ippolito will discuss current service and placement options available in Wisconsin. She will give an overview of evidence-based best practices for youth and family engagement for suspected or confirmed cases of youth who have experienced sex trafficking. She will also discuss risk factors and indicators that may warrant further investigation into whether sex trafficking may be occurring in cases referred to the court for other charges.

A-4: Early Intervention Through Innovative Collaborations: Dane and La Crosse County's Neighborhood-Based Approaches

Ron Chance, Dane County Department of Human Services

Hon. Ramona Gonzalez, La Crosse County Circuit Court

Isaac Hoffman and Jason Witt, La Crosse County Human Services

Laura Huber, School District of La Crosse

Early intervention is a key strategy to bring relief to a child welfare system overwhelmed by families struggling with substance abuse, mental health issues and poverty. Learn how two Wisconsin communities are finding success through similar neighborhood-centered approaches. Both Dane and La Crosse Counties have created "neighborhood social workers" who work in close partnership with schools, law enforcement, churches and a host of other local supports. By building trust and relationships with struggling families and helping them navigate complex systems of support, these collaborations have made a difference and are capturing the attention of state policymakers. During this break-out session, you will learn about this innovative approach and its effectiveness from judicial, school and county child welfare perspectives.

A-5: Procedural Justice: Effects on Youth Contact with the Criminal Justice System

Yael Granot, Yale Law School

In 2015, the President's Task Force on 21st Century Policing concluded that "law enforcement should adopt procedural justice as the guiding principal for internal and external policies and practices" in the service of building trust within their communities. Procedurally just treatment by police has been shown to reduce recidivism and encourage both cooperation with police and citizen engagement within their communities. Similar benefits of procedurally just treatment by other legal and lay authorities (e.g. lawyers, judges) are beginning to be documented. We argue that such benefits should be even greater among a juvenile population, providing a potential intervention for juvenile misbehavior that takes some of the onus off of struggling adolescents. We present an overview of procedural justice, incorporating empirical research with juveniles. Finally, we facilitate discussion on actions that individuals who work with juveniles can engage in to encourage the experience of fair treatment.

Conference Agenda

Wednesday, October 18 *cont.*

A-6: Responding to the Effects of Opioid Abuse on Children and Families

*Fredi-Ellen Bove and Michelle Rawlings, Wisconsin Department of Children & Families
DCF Opioid Steering Committee Representatives*

During this session, Fredi-Ellen Bove and Michelle Rawlings, the Department of Children and Families (DCF) Opioid Steering Committee co-chairs, along with committee member representatives, will provide an overview of the issue, i.e. the effects of opioid misuse on child safety and the care giving role, introduce participants to the recommendations of the DCF Opioid Steering Committee, and provide an opportunity for participants to discuss implications of the committee's recommendations on children and their families, as well as child welfare and court practitioners.

2:15 - 2:30 pm

Break

2:30 - 4:00 pm

Motivational Interviewing and Engaging Youth

Hon. Roxanne Bailin, Chief Judge, 20th Judicial District, Colorado (ret.)

Motivational Interviewing has been shown to markedly improve outcomes for defendants, parents, and juveniles in terms of reducing substance use; changing antisocial attitudes, values, and beliefs; reducing negative peer associates; promoting identification with pro-social role models; increasing self-regulation skills, and increasing relapse prevention skills. Judge Bailin will provide methods for adopting this collaborative, goal-oriented method of communication that engages youth and motivates them to discover their values and goals and to develop their own ideas for changing their behavior to meet their goals.

4:00 pm

Adjourn

4:30 - 5:30 pm

Networking Reception (optional)

Thursday, October 19

7:30 - 8:30 am

Breakfast (provided)

8:30 - 8:35 am

Announcements

*Hon. Marshall Murray, Milwaukee County Circuit Court
Jason Witt, La Crosse County Human Services*

8:35 - 9:45 am

Implicit Bias: Impact on Decision-Making

Dr. Rita Cameron Wedding, Sacramento State University

Implicit Bias: Impact on Decision-Making will discuss how stereotyping, implicit bias and colorblindness can influence decision-making resulting in disproportionality in child welfare. While the focus of this training is on decision-makers within child welfare, time will be spent discussing the impact of other youth serving systems, e.g., juvenile justice and education, on outcomes for children of color.

Much of the bias that occurs in public systems is unintentional. Even people who believe they treat everyone the same can discriminate in subtle but consequential ways. Bias reflected in language, attitudes and actions however slight can affect the application and interpretation of policies, procedures and the law in ways that can contribute to racial disparities. By discussing the impact of implicit bias on decision making, practitioners learn how to have dialogues about race and racism that make them more effective in their decision-making and offer the possibility of improving outcomes for all children.

Conference Agenda

Thursday, October 19 *cont.*

9:45 - 10:15 am

Racial and Ethnic Disparities in Wisconsin

Ken Taylor, Wisconsin Council on Children and Families

As the United States continues to become a more diverse nation, and Wisconsin becomes a more diverse state, much work remains to be done to ensure that all children, regardless of their race or ethnicity, have the opportunity to thrive. A policy report recently published by the Annie E. Casey Foundation found that children of color face immense barriers to success in key categories of wellbeing, and that the status of African-American children in Wisconsin is the worst in the nation. Clearly, Wisconsin has a great deal of work to do with regard to the success of our children of color.

Unfortunately, this report further confirms the alarming conclusions reached in the Wisconsin Council on Children and Families' (WCCF) own analytic study, *Race to Equity*. This new national comparative report should serve to further amplify the growing calls for action to level the playing field for all the children in our state. People all over the state have a responsibility to act with urgency and a long-term commitment to change this indefensible situation.

10:15 - 10:30 am

Break

10:30 - 11:45 am

Workshops

B-1: Youth Justice System in Wisconsin

Wendy Henderson, Wisconsin Department of Children & Families

This session will review the Wisconsin Department of Children and Families (DCF) Youth Justice strategic plan and progress to date. The Youth Justice strategic plan was developed with input from stakeholders all over the state and addresses the most important needs identified. DCF staff will give an update of the various initiatives that have been developed to support the Youth Justice System in Wisconsin.

B-2: Applying Motivational Interviewing in Working with Youth

Hon. Roxanne Bailin, Chief Judge, 20th Judicial District, Colorado (ret.)

Judge Bailin will present a workshop on Motivational Interviewing, a conversational style that engages youth and motivates them to discover their values and goals and to develop their own ideas for changing their behavior to meet their goals. The workshop will feature sample conversations, brainstorming in small groups, and role playing in order to practice the principles of Motivational Interviewing and apply them to the workplace. Participants will receive special desk/bench cards that will act as prompts during sessions with youth.

B-3: Implicit Bias: Impact on Decision-Making

Dr. Rita Cameron Wedding, Sacramento State University

By discussing the impact of implicit bias on decision-making, practitioners learn how to have dialogues about race and racism that make them more effective in their decision-making and offer the possibility of improving outcomes for all children.

This workshop will address the following objectives by discussing:

- How stereotypes about race can influence decision-making.
- How implicit race bias can contribute to negative outcomes.
- How decisions made at early decision points, such as within schools, can influence decisions that fall within the purview of child welfare.
- How racially coded language, as it appears in court reports and affidavits, can impact decision-making.
- How intervention strategies can potentially decrease bias and improve outcomes.

Conference Agenda

Thursday, October 19 *cont.*

B-4: Probation System Reform: Aligning Best Practice with Desired Youth Outcomes

John Tuell, Robert F. Kennedy National Resource Center for Juvenile Justice

This session will highlight the decade long history of conducting probation system reviews using a framework of four elements, detailed in the latest edition of the acclaimed Probation System Review (PSR) Guidebook, 2nd edition and reflecting numerous new and innovative methodologies, tools, resources and examples of jurisdictional approaches to successfully conducting a review and analysis of their probation and juvenile justice systems. The interactive session will also provide specific youth outcomes and systems enhancement resulting from engaging in this rigorous review process.

B-5: Youth Thrive – Promoting Youth Resilience

Rebecca Murray, Child Abuse and Neglect Prevention Board

Debbie Zwicky, formerly of Lad Lake, Inc.

This presentation will provide an overview of the Strengthening Families Protective Factors Framework and the Youth Thrive Protective and Promotive Factors for Healthy Development and Well-being Framework. Goals for the session include discussing how professionals who work with children, youth and families can identify and support the promotive and protective factors in the families they serve. The session will also explore how resiliency supports healthy development and well-being for youth and reduces the likelihood of child abuse and neglect in families.

B-6: Displacing the Roots of Violence, Planting Seeds of Discernment

Jessica Adams, Alice Skenandore, and Kwn Smith, Wise Women Gathering Place

This workshop provides participants with greater understanding of the many connections between violence and past trauma, fear and generational oppressions that may exist in the lives of young people. Using discernment of ones own personal values in combination with choosing of personal goals and exploring how those factors can predictably support or disrupt healthy relationship outcomes.

B-7: Suicide Prevention

Gregg Curtis and Brian Dean, Wisconsin Department of Public Instruction

The immense popularity of the Netflix series “13 Reasons Why” has focused the public’s attention on the growing issue of youth suicide. This presentation will provide a brief overview of Wisconsin’s statutory requirements for school-based suicide prevention, preview the Department of Public Instruction’s School-based Suicide Prevention Framework, share data on Wisconsin’s youth suicide, identify resources available for schools to use in their suicide prevention efforts and communications, and give attendees the chance to participate in a piece of DPI’s “gatekeeper training.”

11:45 - 12:45 pm

Lunch (provided)

12:45 - 1:45 pm

Dual Status Youth: Innovative Solutions for Multi-System Youth and Families

John Tuell, Robert F. Kennedy National Resource Center for Juvenile Justice

The Robert F. Kennedy National Resource Center for Juvenile Justice has led new opportunities for reform on behalf of dual status youth for 15 years using an acclaimed framework that has supported jurisdictions across the country for the past dozen years. This interactive plenary will provide participants with the most up to date research, field experiences, publications and positive outcomes from local communities, including those within Wisconsin that have previously or are currently participating in dual status youth reform and training initiatives. This session will provide a detailed blueprint to the participants that can serve as a mechanism to promote continued innovation and application of strategies to jurisdictions in Wisconsin.

1:45 - 2:00 pm

Break

Conference Agenda

Thursday, October 19 *cont.*

2:00 - 3:00 pm

Workshops

C-1: Improving Educational Outcomes for Kids in the Foster Care System

John Elliott and Wendy Henderson, Wisconsin Department of Children & Families

This session will provide an overview of the collaborative efforts of the Wisconsin Department of Public Instruction (DPI) and Department of Children and Families (DCF) to implement various strategies to improve the educational outcomes of kids in out-of-home care. The session will also review Wisconsin specific data and the challenges our child welfare system faces to improve educational outcomes for kids. The ESSA (Every Student Succeeds Act) guidelines will be reviewed and the work that DPI/DCF have done to improve the relationship between county child welfare agencies and schools.

C-2: The School Justice Partnership Model: A Toolkit for Reducing School Arrests and Creating Alternatives

Hon. Steven Teske, Juvenile Court of Clayton County, Georgia
Mandy Bisek, La Crosse County Human Services

Judge Teske created a toolkit based on his experience in creating the nation's first school justice partnership to reduce school arrests that is used to provide technical assistance to other communities in building a School Justice Partnership (SJP). Each participant will be provided a copy of the toolkit and will be coached through the use and application of each tool in the kit. Mandy Bisek of La Crosse, Wisconsin will assist Judge Teske as she will describe how the toolkit was used to create a SJP in La Crosse.

C-3: Leveraging Technology and Data to Support Youth

Sixto Cancel, Think of Us

System transformation has often been an administrative burden and has not always shown clear results. Today's political climate is forcing systems to think differently about their work. How do we have radical transformation of system practice with limited resources and constant resistance to change? This presentation will provide practical examples, moving stories, analysis of myths and pitfalls, and concrete actions for leveraging technology, data and multimedia can transform the way we help people build permanency and develop our clients' ability to thrive.

C-4: Fostering Successful Transitions to Adulthood

Denise Derdeyn, Kenosha Human Development Services
Karie Lowe, Lad Lake, Inc.
Eunice White, Journey to Adult Success

Young people transitioning to adulthood are significantly affected by the instability that often accompanies long periods of out-of-home placement and other unhealthy living situations during childhood and adolescence. They enter adulthood with very few resources and numerous challenges. This workshop will examine three successful programs from different areas of the state that collaborate with their community to provide strong support systems, coaching, and services to these vulnerable young adults. Some of the specific resources that will be discussed include scattered-site housing, drop-in centers, skills teaching, and educational, vocational, mental health, social services and criminal justice advocacy.

C-5: Making Graduated Responses Work

Stacy Ledvina, Manitowoc County Human Services
Lance Horozewski, Rock County Human Services

Using graduated responses is an effective way to address technical violations of court ordered rules of supervision. This workshop will outline what graduated responses in youth justice are and are not. Current research on graduated responses and outcome data will be discussed. Sample response grids and policies currently being utilized in Wisconsin will be provided.

Conference Agenda

Thursday, October 19 *cont.*

C-6: Young Adult Offender Program – Moving 17 Year Olds Back to the Juvenile Justice System

*Heather Lawrence, Outagamie County Department of Health and Human Services
Melinda Tempelis, Outagamie County District Attorney's Office*

Outagamie County presenters will discuss how they have transitioned 17 year olds back into the juvenile justice system through the Young Adult Offender (YAO) Program. The YOA Program is a collaborative effort between the District Attorney's Office and the Department of Youth and Family Services and is designed to ensure community protection and accountability, while using evidence based practices to provide the best assessments, programs and supervision available for young offenders. The presentation will focus on the development of the program, the early outcomes and lessons learned, as well as program costs.

C-7: Ethical Challenges for Lawyers Arising from Children's Use of Social Media

Aviva Kaiser, State Bar of Wisconsin

The draw of social media on children is powerful: 95% of 12- to 17-year-old children are online; 91% of teenagers post a photo of themselves; 92% post their real name, and 71% post the city or town where they live. As one children's lawyer put it: "As the child's lawyer, you will want to protect your client's electronic privacy, while exploiting gaps in the electronic privacy of others." It is through the lens of this statement that we will explore the lawyer's ethical obligations and challenges. *It is anticipated that this session will qualify for Continuing Legal Education (CLE) ethics credits.*

3:00 - 3:15 pm

Break

3:15 - 4:30 pm

When Did Making Adults Mad Become A Crime?

Hon. Steven Teske, Juvenile Court of Clayton County, Georgia

Many schools turned to zero tolerance policies in the nineties to discipline students resulting in a significant increase in suspensions and expulsions. With the introduction of law enforcement on campus, arrests became another disciplinary tool for educators. Research now reveals that zero tolerance does not improve school climate and increases drop out rates that prove to compromise public safety. In 2003, Judge Teske developed the first School-Justice Partnership to dismantle zero tolerance policies and replace harsh responses with restorative justice practices that resulted in the increase in graduation rates and a reduction in juvenile crime.

4:30 pm

Adjourn

5:00 - 6:30 pm

Evening Activities (optional)

D-1: Film: *Antwone Fisher*

The touching story of a sailor (Derek Luke) who, prone to violent outbursts, is sent to a naval psychiatrist (Denzel Washington) for help. Refusing at first to open up, the young man eventually breaks down and reveals a horrific childhood. Through the guidance of his new doctor, he confronts his painful past and begins a quest to find the family he never knew. *Running time: 120 minutes.*

D-2: Restorative Yoga

Heather Lee, Oneida Family Support Services

Enjoy a calming and restorative yoga class that will unwind your body and settle your mind. This class is designed to melt the stress and tension out of your body and hit the reset button of your mind to help you enjoy your time at the conference. If you own a yoga mat, please bring it along as limited supplies will be available. A blanket to sit on works as well. *Space is limited to 30 participants.*

D-3: Meditation: A Tool for Living Skillfully

Barb Kultgen, Sheboygan County Health and Human Services Department

Stress impacts everyone. Research indicates that chronic stress can have a negative impact on us, our children and even the next generation. Practicing meditation can help us to be more focused and emotionally stable during our busy lives. Explore using meditation to train your mind to live skillfully and remain in the present moment even in the presence of stress.

Conference Agenda

Friday, October 20

7:30 - 8:30 am **Breakfast (provided)**

8:30 - 8:35 am **Announcements**

*Hon. Marshall Murray, Milwaukee County Circuit Court
Jason Witt, La Crosse County Human Services*

8:35 - 10:00 am **Supporting Kids Aging Out of Care**

Sixto Cancel, Think of Us

In this presentation, Sixto Cancel will share how his life's experience growing up in the foster care system has fueled his passion for youth development and well-being. As an advocate for youth and system reform, Mr. Cancel will discuss ways in which social workers, judges, attorneys, and other stakeholders can best support youth transitioning out of foster care. He will also introduce innovative programs designed to counteract the bureaucracy and inflexibility often present in the child welfare and juvenile justice systems.

10:00 - 10:15 am **Participant Assessment Questions**

10:15 - 10:35 am **Break**

10:35 - 11:50 am **In Their Voices: Youth Perspectives on the Systems**

Greta Munns, Moderator, University of Wisconsin-Stout

Youth from the Department of Children and Families Youth Leadership Teams (youth with experience in the youth justice system) and Youth Advisory Council (youth with experience in the foster care system) will share their perspectives on how best to serve youth in the child welfare and youth justice systems. They will share their personal experiences and their perspectives on what works and what doesn't. They will conclude with their words of hope for their own futures and the future of the youth justice and child welfare systems.

11:50 - 12:00 pm **Closing Remarks**

*Hon. Marshall Murray, Milwaukee County Circuit Court
Jason Witt, La Crosse County Human Services*

12:00 pm **Adjourn**